

**CITY OF ANTIOCH
ANTIOCH POLICE OVERSIGHT COMMISSION
REGULAR MEETING**

Regular Meeting
6:30 P.M.
Chambers

November 18, 2024
City Council

1. CALL TO ORDER AND ROLL CALL

Chairperson Taylor called the meeting to order at 6:30 P.M. on Monday, November 18, 2024, at City Council Chambers. Acting City Clerk Rosales called the roll.

Present: Commissioners Lacey-Oha, May, Vice Chairperson Williams and Chairperson Taylor

Absent: Commissioners Thurston, Spears and Hadden

Staff: City Manager, Bessie Marie Scott
City Attorney, Thomas Lloyd Smith
Interim Police Chief, Brian Addington
Acting City Clerk, Vanessa Rosales
Administrative Analyst, Vincent Manual

2. PLEDGE OF ALLEGIANCE

Chairperson Taylor led the Pledge of Allegiance.

3. CONSENT CALENDAR

3-1 APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF SEPTEMBER 16, 2024

3-2 ANTIOCH POLICE OVERSIGHT COMMISSION MEETING FOR OCTOBER 7, 2024 – NO QUORUM

3-3 ANTIOCH POLICE OVERSIGHT COMMISSION MEETING FOR OCTOBER 21, 2024 – NO QUORUM

3-4. ANTIOCH POLICE OVERSIGHT COMMISSION MEETING FOR NOVEMBER 4, 2024 – NO QUORUM

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously approved the Consent Calendar.

4. NEW BUSINESS

4-1 INTERIM POLICE CHIEF BRIAN ADDINGTON'S REPORT

A. Staff Presentation/Update

a. Police background and screening process

Interim Police Chief Addington gave a presentation on the Police background and screening process. He provided responses to inquiries from the Antioch Police Oversight Commission (APOC) regarding the presentation.

b. Police staffing update

Interim Police Chief Addington gave the Police staffing update. He provided responses to inquiries from the APOC regarding the presentation.

Commissioner May encouraged Interim Police Chief Addington to contact local high schools, Job Corps and Ameri-Corps to offer internships.

B. Public Comment

The Commission received public comments from the following individuals who spoke on the Police background and screening process presentation and Police staffing update: Patricia Granados, Mayra and an unidentified individual.

City Attorney Smith, for the record, reminded the Commission that public speakers were allowed to remain anonymous.

C. Discussion and Direction – None

4-2. COMMISSION DISCUSSION ITEM – WHAT IS THE POLICY FOR COMMUNITY ENGAGEMENT IN RESPONSE TO SHOOTINGS?

Interim Police Chief Addington reported that Antioch Police Department (APD) had no specific policy pertaining to community engagement in response to shootings. He announced that the US Department of Justice Public Safety Partnership assessed APD's community engagement, and the report would be finalized and made public in the future. He noted their practice had been to release information publicly via press release.

Interim Police Chief Addington provided responses to inquiries from the APOC regarding the Public Safety Partnership, APD's Violence Reduction Initiative and their plans to address violence in the Sycamore and Cavallo neighborhoods.

Commissioner Lacey-Oha commended APD for their increased enforcement efforts particularly foot patrols in the Sycamore corridor.

Commissioner Williams suggested establishing a group to conduct community outreach efforts regarding foot patrols.

4-3. COMMISSION DISCUSSION ITEM – INFORMATION RELATED TO POLICE BODY-WORN CAMERAS

Interim Police Chief Addington provided an update and responses to inquiries from the APOC on APD's policy related to police body-worn cameras and the California Public Records Act.

City Attorney Smith added that Government Code Section 6254 outlined exemptions from disclosure of certain records.

4-4. COMMISSION DISCUSSION ITEM – HOW WILL END OF THE YEAR REPORTING BE CREATED AND PRESENTED TO THE ANTIOCH CITY COUNCIL?

Commissioner Williams and Chairperson Taylor reported they had prepared an end-of-the-year report that consolidated accomplishments and recommendations from the APOC Ad Hoc Committees. They noted they would be requesting the report be agendaized for the APOC meeting on December 2, 2024, for review and approval.

Chairperson Taylor requested Interim Police Chief Addington and Commissioners be present when the presentation was given to the City Council.

City Attorney Smith explained City Manager Scott and the Mayor would determine when the item could be placed on a future agenda.

The Commission thanked Interim Police Chief Addington for supporting the recommendations from the APOC.

5. PUBLIC COMMENTS

The Commission received a general public comment from the following individual: Mayra.

6. AD HOC COMMITTEE REPORT OUT – None

7. UPCOMING/ FUTURE AGENDA ITEMS

Discussion ensued regarding the APOC members' priorities for future agenda items.

Items requested included:

- Draft Annual Report to Council
- Recognition of resignations of Commissioners
- Presentation on Police Explorers
- Report out of the National Association Civilian Oversight of Law Enforcement (NACOLE) Conference

In response to Commissioner Lacey-Oha, City Manager Scott gave an overview of NACOLE programming and training.

In response to Commissioner May, Interim Police Chief Addington stated he was unaware of any thin blue line flags on patrol vehicles. He stated the American flag was the appropriate symbol and he would investigate the matter.

8. ANTIOCH POLICE OVERSIGHT COMMISSIONER REPORT OUT

Commissioner Williams reported on his participation in an APD ride-along and encouraged other Commissioners to schedule a ride-along.

Commissioner Lacey-Oha discussed issues she had reported to the APD and the Contra Costa County Fire Department (CCFD), and she acknowledged their professionalism.

Commissioner May discussed issues she had reported to APD and commended their professionalism. She suggested the APOC consider holding a Community Engagement event for the holidays.

Chairperson Taylor reported she had secured a location for Community Engagement events in the Raley's shopping center. She recognized Commissioners involved in the re-write of the APD handbook and City Manager Scott for her assistance.

Commissioner Williams thanked the Officer who participated in the ride-along and Captain Vigil for scheduling the event.

Commissioner Lacey-Oha commended a patrol officer who had responded to a vehicle accident in a very professional manner.

9. STAFF COMMUNICATIONS

City Manager Scott announced the City had received applications for the APOC vacancies and interviews would be scheduled this week.

10. NEXT MEETING DATE – December 2, 2024, at 6:30 P.M.

Chairperson Taylor announced the next APOC meeting would be held on December 2, 2024, at 6:30 P.M.

11. ADJOURNMENT

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously adjourned at 8:04 P.M.

Kitty Eiden

KITTY EIDEN, Minutes Clerk