

**CITY OF ANTIOCH  
ANTIOCH POLICE OVERSIGHT COMMISSION  
REGULAR MEETING**

**Regular Meeting  
6:30 P.M.**

**June 2, 2025  
City Council Chambers**

**1. CALL TO ORDER AND ROLL CALL**

Vice Chairperson Williams called the meeting to order at 6:38 P.M. on Monday, June 2, 2025, in Council Chambers. Assistant City Clerk Garcia called the roll.

Present: Commissioners Mitchell, Kennedy, Elekwachi, Lacey-Oha, Hadden, Vice Chairperson Williams

Absent: Chairperson Taylor

Staff: Interim City Attorney, Derek Cole  
Lieutenant, Matthew Koch  
Assistant City Clerk, Christina Garcia

**2. PLEDGE OF ALLEGIANCE**

Vice Chairperson Williams led the Pledge of Allegiance.

**3. CONSENT CALENDAR**

**3-1 APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF MAY 5, 2025, AND MAY 19, 2025**

In response to Commissioner Lacey-Oha, Assistant City Clerk Garcia explained that multiple special meetings have taken place, and the minutes clerk has been diligently working to update and compile the records accordingly.

The Antioch Police Oversight Commission members present unanimously continued the minutes of May 5, 2025, and May 19, 2025.

**4. NEW BUSINESS**

**4-1 INTERIM POLICE CHIEF BRIAN ADDINGTON'S REPORT**

**A. Staff Presentation/Police Department Updates**

Lieutenant Koch provided a staffing update.

**B. Public Comment – None**

**C. Commission Discussion and Direction**

Lieutenant Koch provided responses to inquiries from the APOC regarding the staffing update.

Commissioner Hadden and Vice Chairperson Williams suggested the City consider including community members on the interview panel for new APD officers.

**5. DISCUSSION ITEM: BROWN ACT AND MEETING PROCEDURES TRAINING**

Interim City Attorney Cole gave his professional history and presented the Brown Act and Meeting Training – City of Antioch Police Oversight Commission PowerPoint Presentation recommending the Antioch Police Oversight Commission receive and file the presentation.

Interim City Attorney Cole provided responses to inquiries from the APOC regarding the Brown Act Presentation.

Vice Chairperson Williams thanked Interim City Attorney Cole for the comprehensive presentation and responding to the APOC's questions.

**6. DISCUSSION ITEM: NEW AD HOC COMMITTEE FORMATION (TRAINING AD HOC)**

Vice Chairperson Williams introduced Agenda Item #6.

Interim City Attorney Cole provided responses to inquiries from the APOC regarding the Ad Hoc Committee formation process.

Following discussion, the APOC, in the absence of Chairperson Taylor, agreed to continue Agenda Item #6 until the next meeting. This will allow staff to bring back a broader discussion on the terms and training topics to be considered.

On motion by Commissioner Kennedy, seconded by Commissioner Lacey-Oha the Antioch Police Oversight Commission unanimously continued Agenda Item #6 to the next Antioch Police Oversight Commission meeting.

**7. DISCUSSION ITEM: AD HOC ASSIGNMENTS FOR NEW COMMISSIONERS**

Vice Chairperson Williams introduced Agenda Item #7.

Commissioners Lacey-Oha, Kennedy and Mitchell volunteered to serve on the Community Engagement Ad Hoc Committee with Vice Chairperson Williams.

Interim City Attorney Cole, Assistant City Clerk Garcia and Lieutenant Koch provided responses to inquiries from the APOC regarding Ad Hoc Assignments.

Following discussion the APOC, in the absence of Chairperson Taylor, agreed to continue Agenda Item #7 until the next meeting. This will enable staff to prepare a broader discussion on the scope and terms of the Ad Hoc Committee Assignments, as well as a resolution incorporating the relevant information including the requirements of the United States Department of Justice's (DOJ) Memorandum of Agreement (MOA) related to the APOC Ad Hoc Committee assignments.

Vice Chairperson Williams encouraged Commissioners to review the DOJ MOA and scope of work previously outlined for the APOC Ad Hoc Committees.

Assistant City Clerk Garcia stated if this matter were continued, staff would bring back a staff report with the previously adopted Ad Hoc Committee Resolution for the APOC's consideration.

On motion by Commissioner Hadden, seconded by Commissioner Mitchell the Antioch Police Oversight Commission unanimously continued Agenda Item #7 to the next Antioch Police Oversight Commission meeting.

**8. PUBLIC COMMENTS - None**

**9. AD HOC COMMITTEE REPORT OUT**

Police Practices Ad Hoc Committee

Commissioner Elekwachi reported on her attendance at the Police Practices Ad Hoc Committee meeting related to APD's Complaint Process.

Commissioner Lacey-Oha stated she had sent an email to Chairperson Taylor regarding a process for establishing a timeline for review of complaints.

**10. UPCOMING/ FUTURE AGENDA ITEMS**

Discussion ensued regarding the APOC members' priorities for future agenda items and Commission consensus for the following priority requests included:

- Ad Hoc Committee Assignments (Agenda Items 6 and 7)
- Overview of USDOJ MOA
- Felton Institute Update (for an August meeting)
- Report on APOC training requirements

**11. ANTIOCH POLICE OVERSIGHT COMMISSIONER REPORT OUT**

Commissioner Mitchell announced a Neighborhood Clean Up event would be held at 9:30 A.M. at City Park.

Commissioner Elekwachi announced a Neighborhood Watch Community meeting would be held from 6:00 P.M. – 7:00 P.M. on June 12, 2025, in the APD Community Room.

Commissioner Lacey-Oha reported on her attendance at former Supervisor Glover's celebration of life and an NAACP meeting. She announced that she distributed food to those in need every Tuesday and invited everyone who was interested in helping to participate.

Commissioner Kennedy reported on her attendance at Police Chief Vigil Swearing-In ceremony. She congratulated Commissioner Hadden on receiving her master's degree.

Vice Chairperson Williams reported on his attendance at Police Chief Vigil Swearing-In event and the NAACP meeting.

**12. STAFF COMMUNICATIONS - None**

**13. NEXT MEETING DATE – June 16, 2025, at 6:30 P.M.**

Vice Chairperson Williams announced the next APOC meeting would be held at 6:30 P.M. on June 16, 2025.

**14. ADJOURNMENT**

On motion by Commissioner Kennedy, seconded by Commissioner Mitchell the Antioch Police Oversight Commission unanimously adjourned at 9:23 P.M.

*Kitty Eiden*

KITTY EIDEN, Minutes Clerk