

**CITY OF ANTIOCH
ANTIOCH POLICE OVERSIGHT COMMISSION
REGULAR MEETING**

**Regular Meeting
6:30 p.m.**

**May 6, 2024
City Council Chambers**

I. CALL TO ORDER AND ROLL CALL

Chairperson Thurston called the meeting to order at 6:30 P.M. on Monday, May 6, 2024, in Council Chambers. Acting City Clerk Rosales called the roll.

Present: Commissioners Lacey-Oha, Hadden, May, Spears, Williams, and Chairperson Thurston

Absent: Vice Chairperson Taylor (arrived at 6:33 P.M.)

Staff: Acting City Manager, Kwame Reed
City Attorney, Thomas Lloyd Smith
Interim Police Chief, Brian Addington
Assistant City Clerk, Christina Garcia
Acting City Clerk, Vanessa Rosales

II. PLEDGE OF ALLEGIANCE

Chairperson Thurston led the Pledge of Allegiance.

**III. APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING
MINUTES OF APRIL 15, 2024**

A motion was made by Commissioner Williams and seconded by Commissioner Lacey-Oha to approve the minutes of April 15, 2024.

Vice Chairperson Taylor arrived at 6:33 P.M.

Chairperson Thurston stated that while the minutes were accurate, he would prefer that they include more details regarding the public comments received.

Commission Lacey Oha agreed with Chairperson Thurston.

Assistant City Clerk Garcia explained that the Clerk's office prepared summary minutes of actions taken by the Commission.

A vote taken on the previous motion to approve the minutes of April 15, 2024, passed by the following vote:

Ayes: Hadden, May, Spears, Williams, Taylor

Noes: Lacey-Oha, Thurston

IV. NEW BUSINESS

1. INTERTIM POLICE CHIEF ADDINGTON'S REPORT

A. Staff Presentation – Staffing Update

Interim Police Chief Addington provided an update on Antioch Police Department (APD) staffing.

B. Public Comment

The Commission received public comments from individuals who spoke on the update on APD staffing including Eddie Gums.

C. Discussion and Direction

Interim Police Chief Addington provided responses to inquiries from the Antioch Police Oversight Commission (APOC) regarding APD staffing.

Chairperson Thurston thanked Interim Police Chief Addington for the report.

2. FORMATION OF AD HOC COMMITTEES

City Attorney Smith presented the staff report dated May 6, 2024, recommending that the Antioch Police Oversight Commission: 1) Determine if it wishes to form the following ad hoc committees and, if so, define the purpose of each ad hoc committee: a. Community Engagement, b. Policy, c. Use of Force, d. Budget and e. Complaints, Internal Affairs, and Hiring Process. 2) Confirm the appointment of 2 - 3 members for each of the ad hoc committees, 3) Confirm the duration of each of the following ad hoc committees and 4) Adopt the resolutions forming the ad hoc committees.

Public Comment

The Commission received public comments from individuals who spoke on the Formation of Ad Hoc Committees including Nichole Gardner, Facing Homelessness.

Following discussion, the APOC consensus supported the formation of an Ad Hoc Committee to work on the purposes for each of the identified Ad Hoc Committees.

On motion by Vice Chairperson Taylor, seconded by Commissioner May the Antioch Police Oversight Commission unanimously appointed Commissioner Spears and Commissioner Hadden to the Ad Hoc Committee to define the purpose for each of the identified Ad Hoc Committees for a period of two-weeks.

Discussion ensued regarding the identified Ad Hoc Committees, the APOC provided the following feedback to staff:

- a. Community Engagement

- Composition of Ad Hoc - three members
- Commissioners Lacey-Oha, Williams and Thurston expressed interest in serving on this Ad Hoc Committee
- Duration to be determined

b. Policy

- Composition of Ad Hoc - three members
- Commissioners Lacey-Oha, Hadden and Taylor expressed interest in serving on this Ad Hoc Committee
- Duration to be determined

c. Use of Force

- Composition of Ad Hoc - three members
- Commissioners Lacey-Oha, Hadden, May, Spears and Williams expressed interest in serving on this Ad Hoc Committee
- Duration to be determined

d. Budget

- Composition of Ad Hoc - three members
- Commissioners Hadden, Taylor, May, Spears, Williams and Thurston expressed interest in serving on this Ad Hoc Committee
- Duration to be determined

e. Complaints, Internal Affairs, and Hiring Process

- Composition of Ad Hoc - three members
- Commissioners Lacey-Oha, Hadden, Taylor, May, Williams and Thurston expressed interest in serving on this Ad Hoc Committee
- Duration to be determined

3. COMMISSION ACTION ITEM: COMMISSION TO CONSIDER AND SET A MEETING END TIME

A. Public Comment

The Commission received public comments from individuals who spoke on the Commission to Consider and Set a Meeting End Time.

B. Discussion and Direction

A motion was made by Commissioner May and seconded to set a meeting end time.

City Attorney Smith commented that if approved, an end time should be identified in the motion.

A substitute motion was made by Commissioner Williams, seconded by Commissioner Lacey-Oha to set a meeting end time of 9:30 P.M. with the option to extend to 10:00 P.M. by motion.

Following discussion, Commissioner Williams amended his previous motion as follows:

On motion by Commissioner Williams, seconded by Commissioner Lacey-Oha the Antioch Police Oversight Commission unanimously set a meeting end time of 9:30 P.M. with the option to extend indefinitely by motion.

It was mentioned that meetings could end prior to 9:30 P.M.

V. PUBLIC COMMENTS

The Commission received general public comments from several individuals including Erika Raulston and Nicole Gardner.

VI. UPCOMING/ FUTURE AGENDA ITEMS

The Commission received public comments from several individuals who spoke on Upcoming / Future Agenda Items including Nichole Gardner, Sara, Nicole Arrington and Tiki Flow.

Discussion ensued regarding the APOC members' priorities for future agenda items. There was a consensus to direct staff to bring back for the next meeting the formation of the Ad Hoc Committees and a presentation of the APOC Ordinance.

City Attorney Smith responded that he would give a presentation of the Ordinance regarding the duties and powers of the APOC.

On motion by Commissioner Williams, seconded by Vice Chair Taylor the Antioch Police Oversight Commission unanimously approved the following items for the next agenda:

- Formation of Ad Hoc Committees
- Presentation of Antioch Police Oversight Commission Ordinance

VII. STAFF COMMUNICATIONS

Chairperson Thurston requested staff provide the APOC with updated rosters and include the districts or groups represented. He also requested the roster and copy of the ordinance be available at future APOC meetings.

Commissioner Williams requested name badges for Commissioners.

Vice Chairperson Taylor requested a digital copy of the APD Manual.

VIII. NEXT MEETING DATE – May 20, 2024, at 6:30 P.M.

Chairperson Thurston announced the next meeting would be held at 6:30 P.M. on May 20, 2024.

IX. ADJOURNMENT

On motion by Commissioner May, seconded by Commissioner Hadden the Antioch Police Oversight Commission unanimously adjourned at 9:19 P.M.

Kitty Eiden
KITTY EIDEN, Minutes Clerk